

VANGUARD ELECTRIC COMMISSION AGENDA
BLACK EARTH • MAZOMANIE
714 Blue Mounds Street | Black Earth, WI 53515
6:30 PM • Tuesday • 7/20/2021

- 1) Call to order
- 2) Roll call
 - a. Mitch Hodson—Black Earth
 - b. Rod Howard—Black Earth
 - c. Scott Patchin—Black Earth
 - d. Kyle Kepler—Mazomanie
 - e. Peter Huebner—Mazomanie
 - f. Gary Harrop—Mazomanie
 - g. Mike Krawczyk—Citizen at Large
- 3) Proof of posting (Village of Black Earth, Village of Mazomanie, Star News)
- 4) Approval of minutes
- 5) Public comment (3 minutes per person)
- 6) Financial Report
- 7) Superintendent's Report
- 8) Discussion/Action—Possibility of enrolling in dental insurance program
- 9) Consideration/motion to enter into closed session pursuant to Wis. Stats. 19.85(1)(c) for consideration, and taking action as appropriate, regarding the employment, promotion, compensation, or performance evaluation data of one or more employees (Superintendent's review; amend Superintendent's contract).
- 10) Consideration/motion to arise from closed session
- 11) Consideration/motion on any closed session items
- 12) Items for discussion at next meeting
- 13) Set September meeting date
- 14) Adjourn

PLEASE NOTE: If you need assistance to attend this meeting, please call 608-767-2561 to allow accommodations to be made.

Vanguard Electric Commission
Peter Huebner, President

Dated: 07/19/2021

MINUTES



July 20, 2021 | 6:30 PM

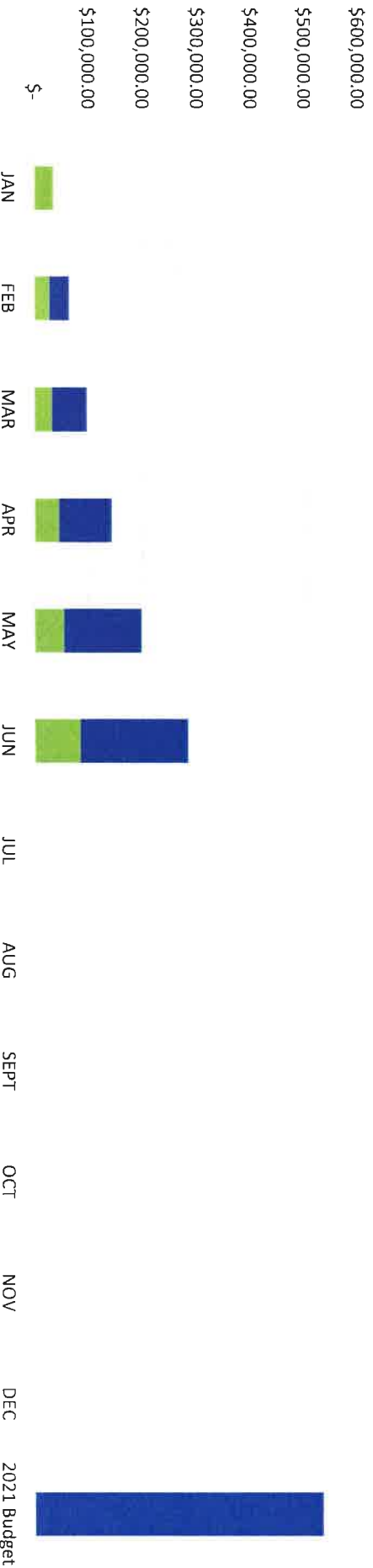
Vanguard Shop – 714 Blue Mounds St, Black Earth, WI 53515

1. **Call to order** Vanguard Electric Commission president Peter Huebner called the meeting to order at 6:38 PM.
2. **Roll call** Those in attendance upon roll call were Mitch Hodson, Kyle Kepler, Peter Huebner, and Mike Krawczyk. Rod Howard, Gary Harrop and Scott Patchin had excused absences. There was a quorum.
3. **Proof of posting** A copy of the notice was posted July 19, 2021 to the Village of Mazomanie and the Village of Black Earth. It was also transmitted to Star News.
4. **Approval of minutes** *Motion by Kepler/Hodson to approve minutes from the last two meetings (5/18/21 and 6/30/21). Motion passed.*
5. **Public Comment (3 minutes per person)** None
6. **Financial report** Minor materials account down \$12,000 from last year. Cardinal true-up still to happen later this year. YTD net income is \$45,000 compared to \$30,000 last year. On-track for budgets in both villages. Time split so far has been 44% BE/ 56% Mazo, which will probably shift for remainder of year.
7. **Superintendent's report** Preparing for National Night Out. Short staff to start August—both apprentices have school on separate weeks, and Kurt new baby. \$7,000 repair for small bucket truck. Started looking at replacing big bucket—has low miles, but costly upkeep. In BE, began Cedar Hill Lane 7500' underground project; decorative replacement street lights for Mills St have arrived; planning for new substation. In Mazo, alley project and Hwy 14 complete; cell phone tower upcoming.
8. **Discussion/Action—Possibility of enrolling in dental insurance program** Vanguard's cost to opt into State dental plan is about \$2500/year. Resolution must be filed by October 1 for effective date of January 2022.
Motion by Hodson/Krawczyk to pass Resolution 07-20-21R to change health plan to include dental. Motion passed.
9. **Consideration/motion to enter into closed session pursuant to Wis. Stats. 19.85(1)(c) for consideration, and taking action as appropriate, regarding the employment, promotion, compensation, or performance evaluation data of one or more employees (Superintendent's review; amend Superintendent's contract). Roll call vote.** *Motion by Hodson/Kepler to enter closed session. Motion passed with roll call vote: Mitch, yes; Kyle, yes; Peter, yes; Mike, yes.*
10. **Consideration/motion to arise from closed session**
11. **Consideration/motion on any closed session items** *Krawczyk/Kepler motion to increase Shawn's salary by 4%. Motion passed.*
12. **Items for discussion at next meeting** Special meeting will be called to finalize Shawn's contract after attorney has approved and before his remote work begins on 8/30/21. Discussion on keeping meetings at Vanguard shop.
13. **Set September meeting date** *Motion by Hodson/Kepler to move the next meeting to October 5. Motion passed.*
14. **Adjourn** *Motion by Krawczyk/Kepler to adjourn. Motion passed.*

	Balance Forward	Monthly Total	YTD Total
JAN	\$ -	\$ 36,381.33	\$ 36,381.33
FEB	\$ 36,381.33	\$ 28,456.27	\$ 64,837.60
MAR	\$ 64,837.60	\$ 33,098.17	\$ 97,935.77
APR	\$ 97,935.77	\$ 45,792.55	\$ 143,728.32
MAY	\$ 143,728.32	\$ 54,838.74	\$ 198,567.06
JUN	\$ 198,567.06	\$ 85,592.17	\$ 284,159.23
JUL			
AUG			
SEPT			
OCT			
NOV			
DEC			
2021 Budget	\$ 536,300.00		
YTD Cost	\$ 284,159.23		
Remaining Budget	\$ 252,140.77		

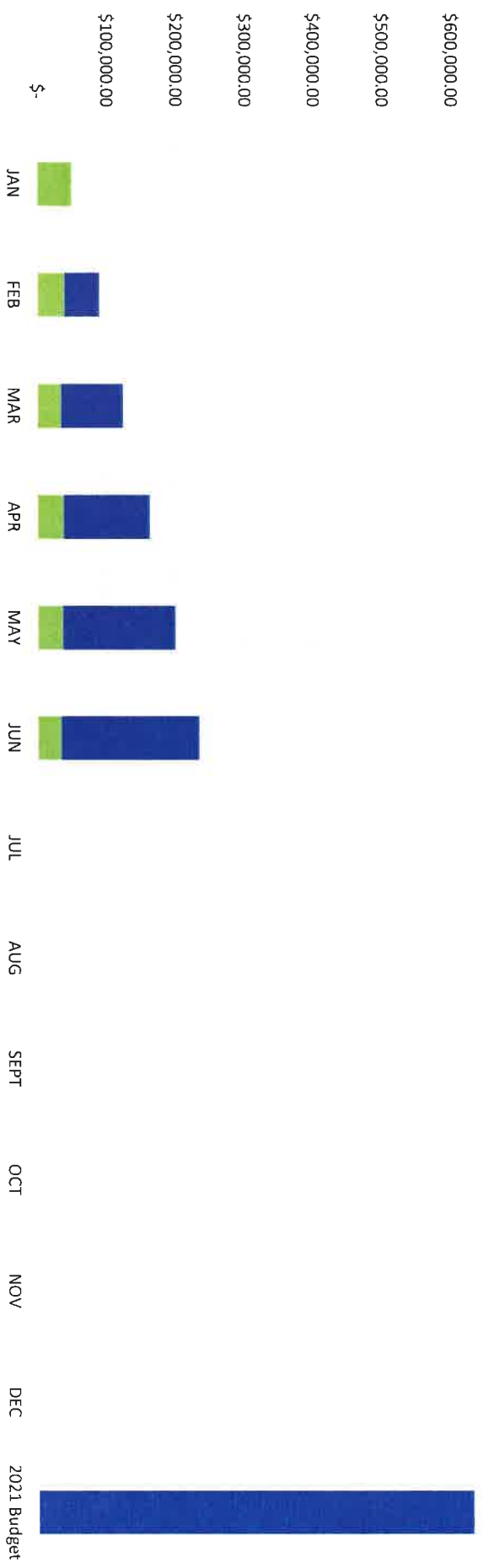
Projects (Materials/Contractor Costs)			
	Budgeted	YTD Actual	Under/Over
State St - Part I	30,000.00		
State St - Part II	27,000.00	25,505.13	31,494.87
Alley E of Crocker	32,000.00		
Alley E of Scott	26,000.00	48,251.37	9,748.63
Spare 2500 KV Trans	35,000.00	32,277.85	2,722.15
Hwy 14	200,000.00	208,305.11	(8,305.11)
	<u>\$ 350,000.00</u>	<u>\$ 314,339.46</u>	<u>\$ 35,660.54</u>

Mazo Budget - 2021



	Balance Forward	Monthly Total	YTD Total
JAN	\$ -	\$ 50,732.29	\$ 50,732.29
FEB	\$ 50,732.29	\$ 39,552.69	\$ 90,284.98
MAR	\$ 90,284.98	\$ 34,548.01	\$ 124,832.99
APR	\$ 124,832.99	\$ 38,121.37	\$ 162,954.36
MAY	\$ 162,954.36	\$ 36,906.60	\$ 199,860.96
JUN	\$ 199,860.96	\$ 34,474.91	\$ 234,335.87
JUL			
AUG			
SEPT			
OCT			
NOV			
DEC			
2021 Budget	\$ 632,282.00		
YTD Total	\$ 234,335.87		
Remaining Budget	\$ 397,946.13		

BE Budget - 2021



Projects (Materials/Contractor Costs)			
	Budgeted	YTD	Under/Over
KP - Part I	\$ 20,000.00	\$ -	\$ 20,000.00
Hwy F/Turkey	\$ 8,000.00	\$ 8,484.17	\$ (484.17)
Substation Study	\$ 5,000.00	\$ 4,998.35	\$ 1.65
Hwy F Bridge Project	\$ 5,000.00	\$ 1,778.97	\$ 3,221.03
	<u>\$ 38,000.00</u>	<u>\$ 15,261.49</u>	<u>\$ 22,738.51</u>

Vanguard Cost to Opt Into State Dental Plan

	Current Premium paid by VG	Premium + Dental	Additional Cost/Month	Additional Cost/Yr
Josh	\$ 660.05	\$ 686.62	\$ 26.57	\$ 318.84
Taylor	\$ 660.05	\$ 686.62	\$ 26.57	\$ 318.84
Lydia	\$ 660.05	\$ 686.62	\$ 26.57	\$ 318.84
Kurt	\$ 1,617.57	\$ 1,684.01	\$ 66.44	\$ 797.28
Shawn	\$ 1,617.57	\$ 1,684.01	\$ 66.44	\$ 797.28
			\$ 212.59	\$ 2,551.08

What is Covered

	Uniform Dental & Preventive Plan	Select Plan	Select Plus Plan
In-Network providers (No out-of-network coverage)	Delta Dental PPO & Premier providers	Delta Dental PPO	Delta Dental PPO & Premier providers
Annual deductible	None	\$100 / person	\$25 / person
Annual benefit max	\$1,000 / person	\$1,000 / person	\$2,500 / person
Waiting period	None	None	None
Routine evaluations, dental cleanings, sealants, bitewing and panoramic X-rays, fluoride treatments, pulp vitality tests	100%	No coverage	No coverage
Fillings	100%	No coverage	No coverage
Anesthesia (general and IV sedation)	80%	50%	80%
Emergency pain relief	80%	No coverage	No coverage
Periodontal maintenance	100%	No coverage	No coverage
Crowns, bridges, dentures, implants	No coverage	50%	60%
Surgical extraction, root canal (endodontics), periodontics (except maintenance), oral surgery	No coverage	50%	80%
Non-surgical extractions (above gumline)	90%	No coverage	No coverage
Orthodontics coverage	50% (Under age 19)	No coverage	50% (Any age)
Orthodontics lifetime maximum	\$1,500	No coverage	\$1,500

Monthly Cost (Premium)

The Uniform Dental premium is added to your health insurance premium. Preventive Plan, Select Plan and Select Plus Plan are separate deductions.

For Employees

	Uniform Dental	Preventive Plan	Select Plan	Select Plus Plan
Individual	\$30.20*	\$30.20	\$9.28	\$16.82
Individual + Child(ren)	---	---	\$12.52	\$31.12
Individual + Spouse	---	---	\$18.56	\$33.64
Family	\$75.50*	\$75.50	\$22.28	\$51.30

*Added to your health insurance premium and may be partially paid by your employer

For Retirees

	Uniform Dental	Preventive Plan	Select Plan	Select Plus Plan
Retiree	\$30.20	\$30.20	\$15.44	\$27.06
Retiree + Child(ren)	---	---	\$21.19	\$50.06
Retiree + Spouse	---	---	\$31.39	\$54.12
Family	\$75.50*	\$75.50	\$37.67	\$82.54

*Medicare Some or Medicare All recipients pay a family rate of \$60.40

Accident Plan

New for 2021!

Provides a cash payment to help cover out-of-pocket expenses regardless of any other insurance coverage. Available only for active employees.

Coverage Includes:

- Concussions, dislocations, lacerations, fractures, X-rays, emergency care, hospitalization, surgeries, follow-up care, support care, accidental death & dismemberment (up to \$100,000), and many other medical and support benefits including identity theft protection and travel assistance.

Monthly Premium:

Employee: \$4.38 | Employee + Spouse: \$6.26 | Employee + Child(ren): \$8.44 | Family: \$12.32



1-866-295-8690

www.LifeBenefits.com/plandesign/WIETF

madisonbranch@securian.com